



Employment Application

Is this the right job for you?

Below are a few of the requirements that you would be expected to meet if you are hired by Shakers Fun Center.

- Honesty** - Honesty is our number one requirement. It is our top priority on reference checks. Honesty in our business not only means accurate cash handling and proper use of tools and inventory controls, but also **Doing What is Right**. This also means that your friends and family do not receive food or services free, just as you would not expect free groceries from a friend who works in a grocery store.
- Friendly Attitude and Commitment to Excellence** – Shakers Fun Center is dedicated to achieving excellence in family entertainment. We are committed to making each patron feel they are truly our GUEST by providing high quality entertainment, FRIENDLY CREW MEMBERS and OUTRAGEOUS SERVICE. Shakers seeks to employ individuals who are friendly and enjoy striving to become the best that they can be. If this sounds like you, we encourage you to apply! If you do not enjoy working with people, or you do not want to strive to be the best, then this is not the job for you.
- Schedule** – We expect you to work the days you are scheduled and to be on time. Tardiness and absenteeism are not acceptable. Due to the nature of our business, you should expect to work some evenings, weekends, summer months and holiday periods.
- Appearance** – All crewmembers are expected to wear the required uniform for the area assigned. No other dress is acceptable. Personal hygiene is very important because of the close contact with our guests. We want to project a conservative image through our employees.
- Drugs / Alcohol** – The use of drugs or alcohol is not conducive to good crewmember or guest relations. For your safety and the safety of fellow crewmembers and our guests, we want to have a drug free work place and will do whatever we can to achieve this goal. If you have specific questions about the drug policy, ask the General Manager. Coming to the workplace under the influence of drugs or alcohol, or the use of drugs or alcohol in any manner while on duty is strictly forbidden and may result in immediate termination.

This is not a complete listing of crewmember requirements at Shakers Fun Center. All requirements will be reviewed with you in detail if you continue the application process. Compliance with all crewmember guidelines is a responsibility of employment. If you feel comfortable working under the conditions listed above, please continue with the employment application. As positions become available, applicants will be contacted for an interview. Not all applicants are granted an employment interview. Shakers Fun Centers is an Equal Opportunity Employer.

Signature of Agreement

1. Type or neatly print in black or blue ink
2. Answer each question
3. Read Acknowledgement (page 4), sign and date.
4. Incomplete application may delay review process

Social Insurance Number _____

Name _____

Personal Information

Name _____ Social Security # _____
Last First Middle - -

Present Address _____
Street City State Zip Code

Permanent Address _____
Street City State Zip Code

Phone _____ Position Applying For: _____

Have you ever been employed by Shakers? Yes No
 Do you have any friends or relatives in our employ? Yes No
 If yes, explain _____

Are you 16 years of age or older? Yes No
 Do you have reliable transportation? Yes No

Are you able to provide verification of Canadian citizenship or your right to work in this country? Yes No
 Have you ever been convicted of a criminal offense (felony or serious misdemeanor)? Yes No
 If you answered yes to the previous question, state nature of the crime(s), when and where convicted and disposition of the case(s).

Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense.

If accepted for employment, do you agree to work nights, holidays, and weekends as scheduled? Yes No

Indicate hours you are available to work each day	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday	
	From	To	From	To	From	To	From	To	From	To	From	To	From	To

Date available to start work _____ How many hours per week can you work? _____

Upon request of the Manager, would you be willing to submit to an interview by Company Security? Yes No
 Will you comply with all work-related policies and procedures including uniform, dress and grooming requirements as outlined in the application introduction and the employee handbook? Yes No

NAME	CITY, STATE	NUMBER OF YEARS COMPLETED	GPA	DEGREE OR DIPLOMA
High School				
College				
Other				

Please list any languages you can speak fluently (in addition to English) _____

List any relevant experience or training _____

Is there any position you would rather not work? _____

List most recent job first

COMPANY	ADDRESS	POSITION & DUTIES	SUPERVISOR NAME & PHONE	DATES EMPLOYED	REASON FOR LEAVING
MAY WE CONTACT? <input type="checkbox"/> YES <input type="checkbox"/> NO				ENDING WAGE \$	
MAY WE CONTACT? <input type="checkbox"/> YES <input type="checkbox"/> NO				ENDING WAGE \$	
MAY WE CONTACT? <input type="checkbox"/> YES <input type="checkbox"/> NO				ENDING WAGE \$	

List 3 Work, School, or Personal references whom we may contact. Do not list people who are related to you.

NAME	TELEPHONE NUMBER	HOW LONG HAVE YOU KNOWN THIS PERSON	RELATIONSHIP TO YOU	TYPE OF REFERENCE
				<input type="checkbox"/> WORK <input type="checkbox"/> SCHOOL <input type="checkbox"/> PERSONAL
				<input type="checkbox"/> WORK <input type="checkbox"/> SCHOOL <input type="checkbox"/> PERSONAL
				<input type="checkbox"/> WORK <input type="checkbox"/> SCHOOL <input type="checkbox"/> PERSONAL

Please read carefully and sign below

1. I understand that as part of my application for employment, I may be required at any time to submit to a physical examination. Any physical examination will be conducted at the expense of the employer (or prospective employer) and no medical information will be reported to the employer (or prospective employer); instead the health care provider will only provide a determination of your fitness to perform the particular job. I also understand that I may challenge any results of a medical examination. I further authorize Shakers Fun Centers to disclose such information to any other persons if at any time others or myself put my medical condition at issue in any proceeding.
2. Any acceptance of employment will be predicated upon the truthfulness of the written or verbal statements contained within this application and pre-employment process. I hereby authorize Shakers Fun Center to thoroughly investigate my references, work record, education and other matters related to my suitability for employment. I further authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. I understand that should my employer find that any statement I have made is not truthful, any job offer extended to me will be withdrawn and if employed, I may be subject to dismissal.
3. I authorize Shakers Fun Center to confirm all the information contained in this application.
4. I understand this application is not to be construed or interpreted as a guarantee for employment for a specific time. I further understand that my employment with the organization does not constitute any form of contract, implied or expressed, and such employment will be terminable at will either by myself or by Shakers Fun Center with or without cause or advance notice.
5. I grant Shakers Fun Center approval, after my termination of employment to release information which it may deem appropriate regarding my employment with or termination from the organization to anyone who has a reasonable basis for making such inquiry. So long as the information disclosed is not known by the organization to be inaccurate, the organization shall not incur legal liability of any nature in connection with the furnishing of such information. I release all parties and persons from any and all liability for any damages that may result from furnishing information related to this application to employer (or prospective employer) as well as form use of disclosure of such information by employer (or prospective employer) or any of its agents, employees or representatives.
6. I understand that my application for employment will be placed in an active status for a period of three (3) months during which time it will be reviewed as job openings occur in my area(s) of job interest. I also understand that should I wish to continue being considered for job openings beyond the three (3) month period, I must re-apply by submitting a new application for employment.
7. I acknowledge that I have read all of the above statements and that I understand them.

Signature of Applicant

Date

Thank you for applying to join the Shakers Team!

-For Office Use Only-

Schedule for Interview

Date/Time _____

Schedule for Orientation

Date/Time _____

Interviewed by

date

Notes _____

Interviewed by

Interviewed by

date
